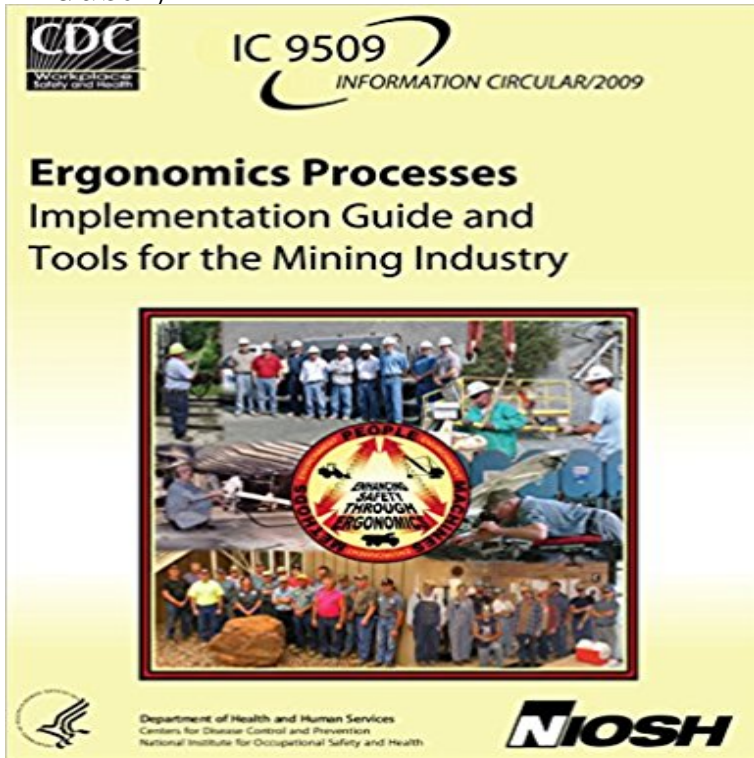


Ergonomics Processes: Implementation Guide and Tools for the Mining Industry



The purpose of this document is to provide information on implementing a successful ergonomics process that is part of the organizational culture. Section I describes the basic elements of the process and then discusses the importance of employee participation in the implementation process. Section II describes how three mining companies implemented ergonomics processes, including lessons learned. Interventions implemented by the mining companies are presented in Section III, along with information on changes to discomfort levels at one of the companies. Section IV describes various tools used when implementing the processes, while section V focuses on training, including a presentation for management that promotes the value of ergonomics processes.

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